

## **SOUTH EAST SPORTS ACADEMY NETBALL ASSISTANT COACH**

### **SESA**

South East Sports Academy (SESA) is a new regional academy of sport in NSW that is being administered by the Office of Sport.

### **PURPOSE OF THE POSITION**

The Assistant Coach is primarily responsible for supporting and assisting the Head Coach to provide a localised training environment that allows eligible, aspiring young players within the South East region to access quality development opportunities and support as they progress through the Netball NSW pathway.

The Assistant Coach will provide the South East Sports Academy Head Coach with the support required to enable him/her to lead the program that is aimed primarily at individual athlete development. The focus of the program is to prepare players for NNSW state team trials and other competition opportunities such as the 2018 Academy Games.

### **KEY RESPONSIBILITIES**

- Work with the Head Coach to submit the following reports:
  1. Annual Program – including the training program and schedule.
  2. Annual Program Review report to be submitted within three (3) weeks of the completion of the program. The report will include a review of the:
    - Selection process
    - Player development & Team performance
    - Organisation, communication & administration
    - Individual player reports detailing their on/off court performance and potential to progress
- Attend the following:
  1. Planning meetings as agreed with the Head Coach and the SESA Coordinator.
  2. Any professional development opportunities as agreed with the SESA Coordinator.
  3. All selection trials.
  4. Team induction.
  5. All training and education sessions.
  6. Academy Games & Academy Challenge
- Assist the Head Coach to prepare the SESA program, including the program for player development and squad/team preparation.
- Assist the Head Coach to plan, prepare and deliver quality coaching sessions to all SERNA players.
- Be willing and open to advice, feedback and support from the Head Coach.
- Be willing, honest and open in providing advice, feedback and support to the Head Coach.
- Be prepared to discuss with the Head Coach the merits of SESA players in contention for selection for Academy Games and other competitions.
- Represent Netball NSW and SESA where possible at competitions, coaching seminars and promotional functions, as determined by the SESA Coordinator

- Attendance at meetings as determined by the SESA Coordinator.
- Abide by, promote and actively enforce Netball Australia, Netball NSW and SESA policies.
- Participate in professional development opportunities as determined by the SESA Coordinator.

## **SELECTION CRITERIA**

The Assistant Coach will require a range of personal and professional skills including:

### **Qualifications and experience**

- Current Netball NSW registration.
- Netball Australia Development Coaching Course Accreditation as a minimum (Intermediate or above preferable) and preference may be given to those coaches at the emerging Advanced Coach Accreditation level.
- Minimum experience of two (2) years as Head Coach Junior Representative level or one (1) year Head or Assistant coach at Premier, Metro or Regional League level or similar experience.
- Demonstrated commitment to their professional development as a coach.
- Ability to meet the duties, attendance and report requirements as per this Agreement.

### **Knowledge and skills**

- Highly developed planning and organisational skills.
- Understands and complies with the relevant Netball NSW and SESA policies and processes.
- Demonstrated talent identification and selecting ability.
- Complementary skills and experience with the Head Coach.

### **Personal attributes**

- Able to build trust and respect.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Positive & confident to voice own views.
- Can work with the Head Coach to ensure that players and management understand the importance of ensuring all NSW representatives are considered role models, and that the brand and profile of the players, management, team and SESA are portrayed positively at all times.

### **Other**

- All candidates applying for this position must hold a current driver's license
- Working With Children Check clearance number for verification by SESA prior to commencement.

### **Applications**

Complete an online nomination form at [www.sesa.net.au](http://www.sesa.net.au)

Applications close at 5pm on Monday 18 September 2017.